

BCBCBTU	CLR
<p>This document has been approved for use under the Substance Abuse Testing and Treatment Program Policy which is jointly administered by the Bargaining Council of BC Building Trade Unions and Construction Labour Relations Association of BC.</p>	

Form E



CDS Drug Testing Services of BC, Inc.

CONSTRUCTION INDUSTRY OF BRITISH COLUMBIA SUBSTANCE ABUSE TESTING AND TREATMENT PROGRAM POLICY REASONABLE SUSPICION DOCUMENTATION

Employer: _____ (“the Employer”)

Employee: _____ (“the Employee”)

Job site: _____

Collection site: _____ (“the Collection Site”)

Circumstances including dates and times:

_____ (“the Circumstances”).

On the basis of the Circumstances, the Employer suspects that the Employee has been under the influence of a substance in violation of Article 3.01 of the Construction Industry of British Columbia Substance Abuse Testing and Treatment Program Policy (“the Policy”). Accordingly, the Employer invokes its right under Article 9.03(d) of the Policy to require that the Employee immediately report to the Collection Site for reasonable suspicion testing and the Employer requests that CDS Drug Testing Services administer the test in accordance with the Policy.

Dated: (DD/MM/YY) _____

Name of Employer supervisor: _____

Signature of Employer supervisor: _____

Name of present union representative: _____

Signature of present union representative: _____

Please Fax To: 604-522-2694