

April 25, 2008

TO ALL CLR CONTRACTORS
SIGNATORY TO THE
GLAZIERS LOCAL 1527
STANDARD ICI COLLECTIVE AGREEMENT

Dear Member:

RE: May 1, 2008 Wage Package Increases

Further to our letter dated January 15, 2008, that confirmed the total wage package increase to be effective for Journeymen on May 1, 2008 to be \$1.55 per hour, please insure your payroll department is aware of the following increases effective May 1, 2008:

	<u>Lower Mainland</u>	<u>Vancouver Island</u>
Wages	\$31.45	\$30.17
Vacation & Hol. Pay (8%)	2.516	2.414
Health & Welfare	1.57	1.57
Pension	1.00	1.00
RRSP	0.50	0.50
Funds*	1.02	1.02
Total	\$38.056	\$36.674

*Note: Joint Trade Board Fund increases by \$0.08

Foreman Wage (112%)	\$35.22	\$33.79
General Foreman Wage (117%)	36.80	35.30

Apprentice Wages

1st 6 months (55%)	\$17.30	\$16.59
2nd 6 months (60%)	18.87	18.10
2nd Year (65%)	20.44	19.61
3rd Year (70%)	22.02	21.12
4th Yr. 1st 6 mos. (75%)	23.59	22.63
4th Yr. 2nd 6 mos. (80%)	25.16	24.14

Please do not hesitate to contact the CLR office with any inquiries regarding wage and

benefit rates or anything else concerning the collective agreement.

Yours truly,

A handwritten signature in black ink, appearing to read "M.J. Burgess". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

M.J. Burgess
Director, Arbitration & Special Services