



CONSTRUCTION LABOUR RELATIONS ASSOCIATION OF BC

April 14, 2009

TO ALL CLR CONTRACTORS
SIGNATORY TO HEAT &
FROST INSULATORS, LOCAL 118
STANDARD AGREEMENT

CORRECTION

(Pension rates for commercial/
institutional corrected)

Dear Member;

Re: Wage Package Increase May 1, 2009

The final wage package incremental increase of \$1.50 takes effect on May 1, 2009. Please make sure your payroll department is aware of the following distribution of this increase.

Journeyman Mechanic - Industrial

	Wage	Vac. & Stat. Hol. Pay 12%	Health & Welfare	Pension	Funds *	Total
May 1, 2008	29.29	3.515	3.14	4.75	0.75	41.445
May 1, 2009	30.34	3.641	3.215	4.75	0.995	42.941

Funds:

	May 1/08	May 1/09
Apprenticeship Training	0.07	0.17
Rehabilitation Fund	0.02	0.02
BCICA	0.21	0.21
Contract Administration	0.13	0.13
Education Fund	0.20	0.30
Health Hazard Fund	0.045	0.09
Scholarship Fund	0.005	0.005
BCYT Fund	0.05	0.05
BCBCBTU Fund	0.01	0.01
JAPlan Fund	<u>0.01</u>	<u>0.01</u>
	0.75	0.995

Foreman

	Wage	Vac. & Stat. Hol. Pay 12%	Health & Welfare	Pension	Funds *	Total
May 1, 2008	33.68	4.042	3.14	4.75	0.75	46.362
May 1, 2009	34.89	4.187	3.215	4.75	0.995	48.037

General Foreman

	Wage	Vac. & Stat. Hol. Pay 12%	Health & Welfare	Pension	Funds *	Total
May 1, 2008	35.15	4.218	3.14	4.75	0.75	48.008
May 1, 2009	36.41	4.369	3.215	4.75	0.995	49.739

Apprentices May 1, 2009

	Wage	Vac. & Stat. Hol. Pay 12%	Health & Welfare	Pension	Funds *	Total
1 st 3 mos. 50%	15.17	1.820	3.215	2.38	0.995	23.580
2 nd 3 mos. 55%	16.69	2.003	3.215	2.61	0.995	25.513
2 nd 6 mos. 60%	18.20	2.184	3.215	2.85	0.995	27.444
3 rd 6 mos. 65%	19.72	2.366	3.215	3.09	0.995	29.386
4 th 6 mos. 70%	21.24	2.549	3.215	3.33	0.995	31.329
5 th 6 mos. 75%	22.76	2.731	3.215	3.56	0.995	33.261
6 th 6 mos. 80%	24.27	2.912	3.215	3.80	0.995	35.192
7 th 6 mos. 85%	25.79	3.095	3.215	4.04	0.995	37.135
8 th 6 mos. 90%	27.31	3.277	3.215	4.28	0.995	39.077

COMMERCIAL/INSTITUTIONAL ADDENDUM

Journeyman

	Wage	Vac. & Stat. Hol. Pay 10%	Health & Welfare	Pension	Funds	Total
May 1, 2008	25.86	2.586	1.80	2.90	0.50	33.646
May 1, 2009	26.79	2.679	1.875	2.90	0.60	34.844

Foreman

	Wage	Vac. & Stat. Hol. Pay 12%	Health & Welfare	Pension	Funds	Total
May 1, 2008	28.45	2.845	2.74	3.35	0.50	37.885
May 1, 2009	29.47	3.536	2.815	3.35	0.60	39.771

Apprentices

	Wage	Vac. & Stat. Hol. Pay 10%	Health & Welfare	Pension	Funds	Total
1 st 3 mos. 50%	13.40	1.340	1.875	1.45	0.60	18.665
2 nd 3 mos. 55%	14.73	1.473	1.875	1.60	0.60	20.278
2 nd 6 mos. 60%	16.07	1.607	1.875	1.74	0.60	21.892
3 rd 6 mos. 65%	17.41	1.741	1.875	1.89	0.60	23.516
4 th 6 mos. 70%	18.75	1.875	1.875	2.03	0.60	25.13
5 th 6 mos. 75%	20.09	2.009	1.875	2.18	0.60	26.754
6 th 6 mos. 80%	21.43	2.143	1.875	2.32	0.60	28.368
7 th 6 mos. 85%	22.77	2.277	1.875	2.47	0.60	29.992
8 th 6 mos. 90%	24.11	2.411	1.875	2.61	0.60	31.606

Funds

	May 1/08	May 1/09
Apprenticeship Fund	0.07*	0.17
Contract Administration Fund	0.13	0.13
BCICA Fund	0.21	0.21
BCYT Fund	0.05	0.05
JAPlan	0.01	0.01
Rehabilitation Fund	0.02	0.02
BCBCBTU	0.01	0.01

* Additional 0.07 deducted from Health & Welfare contributions added to Apprenticeship Fund

Please do not hesitate to contact the CLR office with any questions concerning the May 1, 2009 wage and benefit rates.

Yours truly,



M.J. Burgess
Director, Arbitration & Special Services