



October 27, 2009

**\*\*PLEASE PROVIDE A COPY TO YOUR PAYROLL DEPT.\*\***

To all CLR Members Signatory to the  
Sheet Metal 280 Collective Agreement

Dear member:

**Re: CLR Sheet Metal 280 Collective Agreement**

On August 24 we sent you a notification that: the wages (and vacation & holiday pay) and the foremen premiums had been increased based upon the changes to the SMACNA agreement with Local 280, but that there were no changes to pension, health benefits, apprenticeship & training.

With the covering letter we sent a backup document by mistake (the SMACNA breakdown of funds). Please find attached a copy of the updated Appendix B of the CLR collective agreement with Sheet Metal Local 280 which identifies the updated worker category wage rates and the fund contributions.

There were no changes to the fund contributions as you can see. Again, I apologize for sending the wrong backup to the notification.

Sincerely,

Clyde H. Scollan  
Enclosure

cc. J. Paquette, Business Manager, Sheet Metal Local 280

## APPENDIX B

EFFECTIVE DATES	Nov. 1/05	Jan. 1/06	May 1/06	May 1/07	May 1/08	Aug 19/09
<b>Journeyman</b>						
Sheet Metal Worker	28.27	29.01	29.71	30.41	31.23	32.23
<b>Sheet Metal Worker</b>						
Foreman "A"	31.27	32.01	32.71	33.41	34.23	35.98
<b>Sheet Metal Worker</b>						
Foreman "B"	30.27	31.01	31.71	32.41	33.23	34.48
<b>Sheet Metal Welder</b>						
(Journeyman and Jobsite)	28.17	28.91	29.61	30.31	31.13	32.13
<b>Sheet Metal Welder</b>						
(Repetitious)	23.94	24.57	25.17	25.76	26.46	27.30
<b>Sheet Metal</b>						
Material Man (75%)	21.13	21.76	22.28	22.81	23.42	24.17
<b>Sheet Metal</b>						
Material Man (50%)	14.09	14.51	14.86	15.21	15.62	16.12
<b>1<sup>st</sup> Year Journeyperson*</b>						
(0000 – 1600 hrs)(90%)	25.44	26.11	26.74	27.37	28.11	29.01
(1601 + hours) (100%)						

**1<sup>st</sup> Year JourneyPerson:** This is not applicable to Apprentices who have 1601 plus hours credit as of May 1, 2005. This is in effect for Apprentices who have 1600 hours or less credit as of May 1, 2005.

**Sheet Metal Worker**

<b>Apprentice:</b>						
0 - 1600 hrs 50%	14.14	14.51	14.86	15.21	15.62	16.12
1601 - 3200 hrs 60%	16.96	17.41	17.83	18.25	18.74	19.34
3201 - 4800 hrs 70%	19.79	20.31	20.80	21.29	21.86	22.56
4801 - 6400 hrs 80%	22.62	23.21	23.77	24.33	24.98	25.78
<b>Sheet Metal Pre-app (40%)</b>	11.31	11.60	11.88	12.16	12.49	12.89

## Fund Contributions

EFFECTIVE DATES	Nov 1/05	May 1/06	Nov 1/06	May 1/07	Nov 1/07	May 1/08	May 1/09
<b>Health Benefits</b>	2.390	2.470	2.550	2.630	2.710	2.710	2.710
Pension	2.910	2.980	2.980	3.050	3.050	3.130	3.130
<b>Sheet Metal Apprenticeship</b>	0.170	0.220	0.220	0.270	0.270	0.270	0.270
Local 280 Council	0.100	0.100	0.100	0.100	0.100	0.100	0.100
<b>Rehabilitation</b>	0.020	0.020	0.020	0.020	0.020	0.020	0.020
BCBCBTU	0.010	0.010	0.010	0.010	0.010	0.010	0.010
<b>BC Assignment Plan</b>	0.010	0.010	0.010	0.010	0.010	0.010	0.010
Contract Administration	0.130	0.130	0.130	0.130	0.130	0.130	0.130
<b>Local 280 Promotion</b>	0.030	0.030	0.030	0.030	0.030	0.030	0.030
Sheet Metal Industry Fund	0.250	0.250	0.250	0.250	0.250	0.250	0.250