



May 1, 2009

To All CLR Members Signatory to the
UA Local 324 C/I Collective Agreement

Dear Sir or Madam:

Re: May 1, 2009 Monetary Wages

PLEASE PROVIDE A COPY TO YOUR PAYROLL DEPT.

The membership of UA Local 324 has decided to move twenty cents (\$0.20) from the wage increase effective May 1, 2009 to the Apprenticeship Fund. This is based on initiatives of the Local in new technology training (green energy) and increased training needs of the North Island.

Therefore, please note the Wage Scale and Table of Fund Contributions below:

| | <u>May 1/08</u> | <u>May 1/09</u> | <u>New May 1/09</u> |
|-------------------------------------|-----------------|-----------------|---------------------|
| <i>Wage Rate</i> | \$31.98 | \$34.20 | \$34.00 |
| <i>Tool & Clothing</i> | 0.15 | 0.25 | 0.25 |
| <i>Vacation & Stat</i> | 3.86 | 4.14 | 4.12 |
| <i>Health & Welfare</i> | 2.20 | 2.30 | 2.30 |
| <i>Pension</i> | 4.50 | 4.75 | 4.75 |
| <i>Apprenticeship Funds</i> | 0.30 | 0.30 | .50 |
| <i>M.T.P.F.</i> | 0.13 | 0.18 | .18 |
| <i>Construction. Industry Funds</i> | 0.20 | 0.20 | .20 |

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Clyde H. Scollan
President

CHS:jmk

c.c. Dale Dhillon, Business Manager
UA Local 324