



BC CONSTRUCTION
EMPLOYERS
BUILDING
RELATIONSHIPS

April 2, 2009

To All CLR members Signatory to the
Boilermakers Lodge 359 Collective Agreement

Dear Sir or Madam,

Re: **May 1, 2009 Wage Package Increase**

PLEASE PROVIDE A COPY TO YOUR PAYROLL DEPARTMENT

Please be advised that as of May 1, 2009 the scheduled increase of one dollar (\$1.00) per hour will be allocated directly to the Boilermaker Lodge 359 Pension Trust Fund.

Therefore, there will be no wage increase effective May 1, 2009. The membership of the Lodge voted to not take a wage increase, but instead put the money into the pension plan based on the current pressures on pension plans due to the economy. Therefore, the current wage rate for the journeyperson remains at \$34.83 through the life of the collective agreement. The only change becomes the adjustment to pension as effective May 1, 2009, the contribution rate goes to \$5.75 (from \$4.75). Please refer to page 26 of the collective agreement and continue to use the May 1, 2008 rates for everything except the pension contribution rate.

If you have any questions or concerns, please do not hesitate to contact the undersigned.

Sincerely,

A handwritten signature in black ink that reads "Clyde H. Scollan".

Clyde H. Scollan
President