



BC CONSTRUCTION
EMPLOYERS
BUILDING
RELATIONSHIPS

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October 13, 2009

To all Contractors Signatory to
UA Local 516 Service and Maintenance Agreement

PLEASE PROVIDE A COPY TO YOUR PAYROLL DEPARTMENT

Re: November 1, 2009 Monetary Increase

Dear Sir or Madam;

You may have already received notification from Local 516 regarding the November 1, 2009 change in the Monetary package, but we wanted to provide confirmation.

The 2007 – 2010 Local 516 Service and Maintenance Agreement provided the following:

“This final increase is subject to the condition that the hours generated by the Local’s membership for the 6 month period January 1, 2009 to June 30, 2009 are equal to or greater than the hours generated by the Local’s membership for the 6 month period January 1, 2008 to June 30, 2008. If this does not occur, the November increase shall be one dollar and twenty-five cents (\$1.25) per hour as opposed to one dollar and seventy-five cents (\$1.75) per hour.”

Based upon the hours worked by the Local during the comparison months, the package increase will be \$1.75 per hour as the hours worked by the Local were greater in the comparable 2009 period. Although individual company statistics may not have shown the increase for this period 2008 versus 2009, the benchmark used was all signatory employers and the comparison period numbers for signatories were:

January 1, 2008 – June 30, 2008 – 554,082 hours

January 1, 2009 – June 30, 2009 – 574,169 hours

Please find attached a wage and benefit summary sheet which Local 516 prepared and which we have reviewed. Please note that the adjustments are required for the November 1, 2009 which hopefully being a Sunday will meld fairly easily with your payroll periods.

If you have any questions, please do not hesitate to call.

Sincerely,

Clyde H. Scollan
President

Attachment

cc: Rick Seder, Business Manager

**SERVICE AND MAINTENANCE AGREEMENT BETWEEN CLRA AND UA LOCAL 516
BASIC MINIMUM WAGE SCALE AND FRINGE BENEFITS**

EFFECTIVE November 1, 2009

	Rate Per Hour	Holiday Pay Per Hour	Health/Welfare Per Hour	Savings Plan Per Hour	Total Package Per Hour
JOURNEYMEN*					
	\$ 40.36	\$ 4.75	\$ 2.66	\$ 6.00	\$ 53.77
FOREMEN (110%)*					
	\$ 44.32	\$ 5.22	\$ 2.66	\$ 6.00	\$ 58.20
GENERAL FOREMEN (115%)*					
	\$ 46.29	\$ 5.46	\$ 2.66	\$ 6.00	\$ 60.41
APPRENTICES					
Level 1 35%	\$ 13.85	\$ 1.66	\$ 2.66	\$ 2.10	\$ 20.27
Level 2 40%	\$ 15.82	\$ 1.90	\$ 2.66	\$ 2.40	\$ 22.78
Level 3 50%	\$ 19.78	\$ 2.37	\$ 2.66	\$ 3.00	\$ 27.81
Level 4 55%	\$ 21.76	\$ 2.61	\$ 2.66	\$ 3.30	\$ 30.33
Level 5 60%	\$ 23.74	\$ 2.85	\$ 2.66	\$ 3.60	\$ 32.85
Level 6 65%	\$ 25.71	\$ 3.09	\$ 2.66	\$ 3.90	\$ 35.36
Level 7 70%	\$ 27.69	\$ 3.32	\$ 2.66	\$ 4.20	\$ 37.87
Level 8 75%	\$ 29.67	\$ 3.56	\$ 2.66	\$ 4.50	\$ 40.39
Level 9 80%	\$ 31.65	\$ 3.80	\$ 2.66	\$ 4.80	\$ 42.91
Level 10 90%	\$ 35.60	\$ 4.27	\$ 2.66	\$ 5.40	\$ 47.93

* Journeymen, Foremen, and General Foremen rates include Gas B Ticket of \$0.80 per hour.
Holiday pay is not calculated on Gas B Ticket.

**Employer's Monthly Remittance Report
Summary of Industry Funds**

Health & Welfare	\$ 2.66
Refrigeration Joint Administration Fund.....	.48
Refrigeration Administration Fund 35	
CLRA Fund 13	
Journeyman and Apprentice Training Fund14
Rehabilitation Fund02
United Association Canadian Training Trust Fund05
Total	\$ 3.35