CONSTRUCTION LABOUR
RELATIONS ASSOCIATION OF BC
97-6TH STREET, P.O. BOX 820
NEW WESTMINSTER, BC
CANADA V3L 4Z8

TELEPHONE 604-524-4911 FAX 604-524-3925 WWW.CLRA-BC.COM

November 2013

## bulletin

## 2013 CHRISTMAS AND NEW YEAR HOLIDAY CHECK OUT LIVING OUT OR MEAL ALLOWANCE REQUIREMENTS

The CLRA/Local 170 Joint Conference Board has agreed to a shutdown arrangement on out-of-town industrial projects as outlined in the attached letter. This is provided as an example of what you may choose to use for the upcoming Christmas/New Year holiday break.

However, it is advised that all contractors establish a firm understanding with their appropriate unions with respect to the shutdown conditions prior to the commencement of the holiday period if you are working on an out-of-town project.

Those contractors working on projects where a Project Labour Agreement (PLA) is in place, please refer to the conditions of that PLA when making your holiday break arrangements.

If you have any questions or encounter any difficulties with a specific trade please contact us for clarification or assistance.

## JOINT CONFERENCE BOARD

of the Piping Industry of British Columbia

Construction Labour Relations Association of BC • Mechanical Industrial Relations Association United Association of Journeymen of the Plumbing and Pipefitting Industry Local 170

TO: ALL CONTRACTORS SIGNATORY TO THE

CLR/UA LOCAL 170 COLLECTIVE AGREEMENT

DATE: November 2013

RE: CHRISTMAS RECESS - 2013

The Joint Conference Board has approved the following related to checkout/Living Out Allowance (LOA)/meal allowance provisions when working under the Standard Agreement. Other provisions may apply to Project Labour Agreements (PLAs) and those agreements will need to be referenced to determine the appropriate provisions

It is agreed that on **out-of-town industrial projects,** with the mutual agreement of the contractor and the majority of the crew, work may be terminated (and a Christmas/Recess commence) no earlier than the final shift on Friday, December 20, 2013 and recommence no later than the first shift on Thursday January 2, 2014.

Contractors will be obliged to pay employees working on such projects seven (7) days checkout/LOA/meal allowance (ie: excluding December 23, 24, 27, 30 and 31).

Qualification for checkout/LOA/meal allowance is as usual: employees must work the complete shift on the last day before the Christmas Recess commences, and report for the first regular shift on Thursday January 2, 2014.

Exceptions to this agreement would be approved only for a legitimate reason (i.e. such as extended travel time required to reach the job site) arranged and approved by the job superintendent or, in their absence, by the foreman who has been given the appropriate authority, **before the Christmas Recess commences**. The contractor shall identify and post in the job site lunchroom a list of those persons having appropriate authority.

The Joint Conference Board also agreed that if the general contractor or owner independently closes down the job after December 20<sup>th</sup> and not reopening until January 2<sup>nd</sup>, the conditions will be as if the mechanical contractor and the majority of his crew agreed to terminate the job from December 20<sup>th</sup> to January 2<sup>nd</sup> (i.e. seven (7) checkout/LOA/meal allowance days).