

## Joleen Kaminski

---

**From:** CLRInfo  
**Sent:** November 18, 2020 4:20 PM  
**To:** Ken McCormack  
**Cc:** Paul Strangway; Joleen Kaminski  
**Subject:** CLR Member Communique - November 18  
**Attachments:** RTW Practices within the construction industry\_2020.pdf; FH\_RTWRReport\_September11.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

CLR Members,

With what seems like ever increasing reported cases of COVID, please ensure your offices and worksites are following all PHO orders and directions. As we move into the Holiday season, risks for exposure are only going to increase.

### A Message from CIRP

The Construction Industry Rehabilitation Plan (CIRP) Program asked CLR to forward this to our members:

*As you might recall our collaboration with Fraser Health Authority on RTW practices was due to be published/released earlier this year, but due to a number of delays and eventual 'soft release' due to the early election call, the report didn't receive as much publicity as we were expecting. Nonetheless, I have prepared a short presentation based on the report itself to send out to industry and I wanted to share this with you too. I have also attached the original report again.*

### A Message From WSBC

WSBC sent out the following message and asked that we share it with our membership:

*As we continue to see increases in the number of confirmed COVID19 cases around the province it brings into focus the importance of staying vigilant. With your assistance we would like to remind all employers of the importance of having and implementing an effective COVID19 safety plan. The winter will bring additional challenges that will have to be identified, assessed and mitigated, before being clearly communicated to all workers potentially exposed. To that end we ask that you remind your membership to consider not only their own COVID19 safety plans but those of the sub-contractors that support the work on their projects. WorkSafeBC prevention officers will continue to ask for and review (not approve) safety plans as part of their regular inspectional activities. These inspectional activities may include enforcement as determined by the site conditions. Consultants from the OHS Consultation and Education (CES) department will also be conducting outreach with employers to support the message of the Provincial Health Office. This effort is intended to support the management and reduce the transmission of the COVID19 virus. Some of the issues that may be front of mind with construction employers include:*

- *Ensuring the effectiveness of daily screening checks.*
- *Providing and maintaining wash stations in sub-zero temperatures.*
- *Ways to get warm and dry when the weather is cold and wet.*
- *Ensuring physical distancing and the use of masks or face coverings.*
- *Dealing with COVID fatigue as the days grow shorter.*
- *Ensuring all employers on worksites have their own COVID workplan.*
- *Managing work site logistics and staffing as cases increase.*
- *Managing the potential for exposure during travel to and from work sites.*

*Given construction sites are very fluid in nature the importance of assessing each workplace based on the specific requirements will be necessary. This review will be especially important regarding the application of the workplace COVID plan; frequent review and communication is essential. As many of you are doing, we are continuing to develop appropriate resources as the need arises, so please visit our website for up to date information and resources.*

Sincerely,

Ken McCormack | President & CEO

Construction Labour Relations Association (CLRA) of BC  
97 – Sixth Street, New Westminster, BC V3L 5H8



**O** 604-524-4911

**C** 604-968-4911 | **F** 604-524-3925

**E** [kenm@clra-bc.com](mailto:kenm@clra-bc.com) | **W** [www.clra-bc.com](http://www.clra-bc.com)

CONFIDENTIALITY DISCLAIMER

*The information contained in this transmission may contain privileged and confidential information. It is intended for review only by the person(s) named above. Dissemination, distribution or duplication of this communication is strictly prohibited by all recipients unless expressly authorized otherwise. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you*