

November 2024

## 2025 Statutory Holidays

The following holiday schedule lists both the actual dates of the specified statutory holidays for 2025, and the date on which the holiday will be **observed** where that date differs from the actual holiday date. This applies to the majority of CLR collective agreements. **Please review your agreement or contact CLR for exceptions.**

<u>Statutory Holiday</u>	<u>2025 Actual Day and Date</u>	<u>2025 Observed Day and Date</u>
New Year's Day	Wednesday, January 1	Wednesday, January 1
Family Day	Monday, February 17	Monday February 17
Good Friday	Friday, April 18	Friday, April 18
Easter Monday	Monday, April 21	Monday, April 21
Victoria Day	Monday, May 19	Monday, May 19
Canada (Dominion) Day	Tuesday, July 1	Tuesday, July 1
Friday before B.C. Day	Friday, August 1	Friday, August 1
B.C. Day	Monday, August 4	Monday, August 4
<b>**Friday before Labour Day</b>	<b>Friday, August 29</b>	<b>Friday, August 29</b>
Labour Day	Monday, September 1	Monday, September 1
National Day for Truth & Reconciliation	Tuesday, September 30	Tuesday, September 30
Thanksgiving Day	Monday, October 13	Monday, October 13
Remembrance Day	Tuesday, November 11	Tuesday, November 11
Christmas Day	Thursday, December 25	Thursday, December 25
Boxing Day	Friday, December 26	Friday, December 26

### **\*\* On Commercial and Institutional Projects:**

The Friday before Labour Day (August 29, 2025) may be floated and the day, therefore, worked at straight time rates, with an alternate day scheduled to be taken off as mutually agreed between the employer and the employee.

### **PLEASE NOTE**

**The above schedule is for reference only. Not all CLR negotiated Collective Agreements include all of these holidays.** Please confirm which holidays are included in your collective agreement.

Should you have any questions please contact CLR.