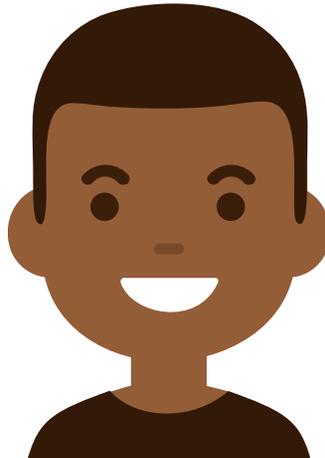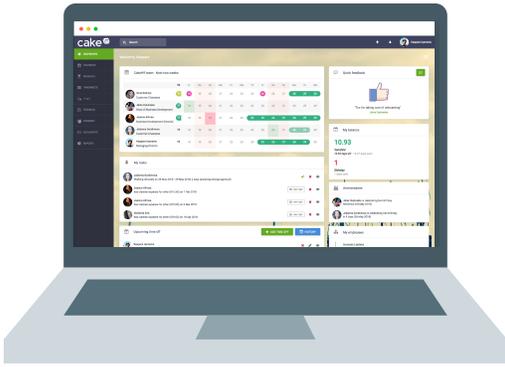# 6 Tips for Employers
on How to Manage Remote Staff

1. Set Clear Expectations

With remote working leaving the employee more in control of their work day structure, it is down to you as the employer to make your expectations extremely clear.

2. Monitor Progress Regularly

Without the ability to just pop in and catch up with your employees face to face when they are out of the office, this is an important step to schedule in.

3. HR Management Tool

Having HR technology in place, is going to give you some much needed extra support with your remote workers.

4. Interact Effectively

By interacting with the remote workers, keeping them updated on news from the office and paying interest in the projects they have on will boost productivity.

5. Trust in the Worker

If reliability and trust issues arise from remote working, it's worth having a conversation about whether remote working suits the needs of the individual and company.

6. Explain the Reasoning Why

As an employer, you're more aware of how each person's work is impacting the long-term organizational goals and so this is something you have to explain to them clearly.