

## Joleen Kaminski

---

**From:** CLRInfo  
**Sent:** June 24, 2020 12:25 PM  
**To:** Ken McCormack  
**Cc:** Paul Strangway; Joleen Kaminski  
**Subject:** \*\*\*CORRECT LINK\*\*\* to Survey

**Importance:** High

Dear Members,

It appears that the link sent in the last email doesn't work, for which we apologize. Please use the link below to access the survey.

<https://www.bcmindreader.com/c/r/bc-covid-layoffs-survey-2020-general>

Thanks so much!

---

CLR Members,

I can appreciate that many of you may feel like every time you open an email you are being asked to respond to yet another survey. It is always a challenge for associations like ours to engage with our members on critical issues, but be conscious of the need to make sure we aren't asking too much. That said, our advocacy work often requires a show of force and solidarity on issues so that we can influence public policy and too often time is of the essence. That is the case yet again and it is my sincere hope that you will take just a few minutes to respond to a very brief survey from the BC Business Council (BCBC) that associations like ours is a member of. The goal of this survey is to encourage government to protect BC businesses like yours from potential liabilities associated with the temporary layoff provisions under the Employment Standards Act. So, this is for your direct benefit.

Due to COVID-19, many of BC's small and medium sized businesses were forced to temporarily lay-off workers. The business community was successful in encouraging the government to implement an extension from the standard 12 week layoff provision to 16 weeks under the pandemic. Very soon, the 16 week temporary lay-off period will come to an end. Employers who are not yet in a position to put their employees back to work will have to pay them severance.

Labour Minister Bains has so far declined to use the power of Ministerial Order to extend the lay-off period and give the employers who need it more time to get their businesses back up and running.

We are concerned that this decision may force many small and medium employers into insolvency, bankruptcy, and permanent closure so I am asking you take two minutes to answer a few questions to help us and the partners of the BC Business Council to understand the impact of Minister Bain's decision on your business. We will use this information to advocate directly on your behalf. Even if this does not directly impact you, your support will help many other small and medium sized businesses in BC that need our support now.

Click [here](#) for the link to the survey.

Thank you in advance.

Ken McCormack | President & CEO

Construction Labour Relations Association (CLRA) of BC  
97 – Sixth Street, New Westminster, BC V3L 5H8



**O** 604-524-4911

**C** 604-968-4911 | **F** 604-524-3925

**E** [kenm@clra-bc.com](mailto:kenm@clra-bc.com) | **W** [www.clra-bc.com](http://www.clra-bc.com)

#### CONFIDENTIALITY DISCLAIMER

*The information contained in this transmission may contain privileged and confidential information. It is intended for review only by the person(s) named above. Dissemination, distribution or duplication of this communication is strictly prohibited by all recipients unless expressly authorized otherwise. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message. Thank you.*