

Construction Industry of British Columbia
Substance Abuse Testing and Treatment Policy

Interpretation Bulletin

Re: Workplace Absences and Pre-Access Testing

I. ISSUE:

A worker may be absent from the workplace for a variety of reasons including illness and vacation. Such an absence may mean that a worker is required to re-test before returning to work.

II. PROCEDURE:

If a person is dispatched and goes to the worksite, leaves site for a period of time (vacation, illness, etc) but returns to same site within 30 days, a second pre-access test is not needed.

If a person is dispatched to another location where pre-access testing is required, regardless of that person's length of absence or date of initial pre-access test, a second pre-access test must be completed.

EFFECTIVE: May 20, 2011