

TEAMSTERS UNION LOCAL 213 STANDARD C/I AGREEMENT

By and Between:

Teamsters Union Local 213

affiliated to the International Brotherhood of Teamsters.

(hereinafter referred to as the "Union")

And:

**Construction Labour Relations Association of B.C.
(CLR)**

*On its own behalf and on behalf of its member Employers who have authorized CLR to execute this Agreement on their behalf and those members added from time to time by notice given to the BCBCBTU.

* Pursuant to the August 9, 2016 Letter of Agreement By and Between the BCBCBTU and CLR

(hereinafter referred to as the "Employer")

May 1, 2019 to April 30, 2023

The provisions of this Agreement shall supersede any/all contrary application and/or interpretation of the Teamsters Union Local 213 Standard Industrial Agreement. All provisions of the Teamsters Union Local 213 Standard Industrial Agreement not otherwise modified herein shall remain in full force and effect.

This Agreement shall govern only commercial/institutional work which is within the work jurisdiction of the teamsters and which is being performed by bargaining unit members who are employees of any CLR contractors that perform commercial/institutional work.

1. (a) Unless otherwise mutually agreed by the parties, in writing, all work performed within the Lower Mainland/Fraser Valley shall be governed by the Teamsters Union Local 213 Standard C/I Agreement, other than work performed on an industrial project where all employers that were legitimately competing for the available work are signatory with a BCBCBTU affiliate union.
- (b) The Lower Mainland/Fraser Valley shall be inclusive of West Vancouver to the west, Chilliwack to the east, and all cities, towns, municipalities, villages, communities, etc. in between.

Industrial construction shall be defined as: production plants such as pulp mills; chemical plants; refineries, including the transmission facilities; metre pumping; compressor stations; munitions plants; mines and smelters; power generating plants; bulk loading terminals; dams; breweries; and any/all other projects which are mutually agreed to by the parties. Notwithstanding the foregoing, if a project is designated as an industrial construction project for the pipefitter, it shall also be designated as an industrial construction project for Teamsters Union Local 213.

2. The Employer may contract out work where the Employer: (a) cannot perform the work in a manner that is competitive in terms of cost, or quality, or within required time limits, or (b) the prime contract requires the contractor to accept the lowest qualified tender price for any/all subcontracted work.
3. The Union shall not restrict/limit, in any way or for any reason, an Employer's right to contract for work on a project and to complete such work. The foregoing shall apply regardless of the union affiliation, or lack thereof, of any individual who may also be working on such project, and/or the work such individuals may be performing.
4. The schedules of minimum straight time hourly wage rates as provided for within Schedules "A1" and "A2" attached shall apply to all work performed in accordance with this Agreement with respect to equipment operators.
5. The schedules of Employer contributions and employee deductions as provided for within Schedule "B" shall apply to all work performed in accordance with this Agreement. All Employer contributions shall be calculated on the basis of hours worked.
6. Annual vacation pay and statutory holiday pay shall be combined at the total rate of eight percent (8%) of gross earnings, and shall be paid to each employee on each pay cheque and upon termination of employment. The Friday preceding Labour Day may be floated and the day therefore worked at straight time rates, with an alternate day scheduled to be taken off as mutually agreed between the Employer and the employee.
7. The Employer may schedule an afternoon and/or night shift if/as required. It shall not be necessary for there to be a day shift in order for there to be an afternoon shift and/or a night shift. Nor shall it be necessary to maintain an afternoon shift and/or night shift for consecutive days in order to constitute such a shift.
8. The Employer shall pay a shift premium to any Employee who is employed on an afternoon or night shift. This premium shall not attract Vacation and Holiday pay and shall not be paid on any hour paid at overtime rates. The premium shall be adjusted for all Apprentice/Trainee Employee classifications based on their percentage of the equivalent Journeyman rate. Second and subsequent meal breaks shall not be considered hours worked.

Afternoon Shift the premium shall be three dollars (\$3.00) per hour worked on any shift which commences between 10:00 am and 8:29 pm.

Night Shift the premium shall be three dollars (\$3.00) per hour worked on any shift which commences between 8:30 pm and 1:00 am.

- 9. When a non-local resident employee is employed on an out-of-town project, the Employer shall supply an "employer supplied room plus daily meal allowance" or, with the mutual agreement of such employee, shall pay a daily "living out allowance" in lieu thereof. The terms of both daily travel as well as initial and terminal travel which shall apply to a non local resident employee on an out-of-town project shall be established on a project by project basis. Such terms shall be mutually agreed upon, in writing, by the Employer and the non local resident employee prior to the commencement of travel. Employers are advised that if such mutual agreement, in writing, cannot be provided to the Union within one (1) week request, the industrial standards for daily travel and initial and terminal travel shall apply.
- 10. On a regular work week, the first eight (8) hours of overtime on Saturdays shall also be paid at one and one-half (1½) times the otherwise applicable straight time hourly wage rate. On a compressed work week, the first ten (10) hours of overtime worked on the Friday of a Monday through Thursday compressed work week, or on the Monday of a Tuesday through Friday compressed work week, shall be payable at one and one-half (1½) times the otherwise applicable straight time hourly wage rate.

For the duration of the 2019-2023 collective agreement, the first ten (10) hours of overtime on Saturday shall be payable at one and one half (1½) times the applicable hourly rate. See the Saturday overtime LOU for more information.
- 11. Any work hours under the forty (40) hour weekly maximum missed during the regular work week may be made up on a Saturday at straight time upon mutual agreement between the employee(s) and Employer. When all employees on the crew are sent home on the same day, they shall be provided the same opportunity to work Saturday at straight time, although each employee shall retain the right to decline such opportunity.
- 12. The starting and stopping time on a project may be varied by a maximum of two (2) hours earlier or later than the otherwise required start time of the shift upon mutual agreement of the Employer and the majority of Teamster Union Local 213 members employed on such project.
- 13. After there are two (2) teamsters cleared through the dispatch system to a specific commercial/institutional project, the Employer may exercise the option to obtain employees elsewhere, it being understood that employees so hired shall meet the Union qualifications and shall possess the skills, ability and expertise to perform the available work.
- 14. The list of employee classifications and groups in Appendix "A" shall apply on commercial/ institutional projects.

Dated this 16 day of December, 2019


Dated this 23 day of December, 2019

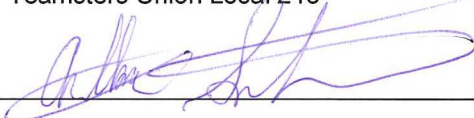
Signed on behalf of:

Signed on behalf of:

Construction Labour Relations Association of BC

Teamsters Union Local-213





Letter of Understanding – Saturday Overtime Rates

To assist the Parties in the securing of more of the current market share of work in the Construction Industry in the Province of BC, a committee of equal representation from the BCBCBTU and CLR shall be established within six (6) months from the date of these recommendations and shall meet on a quarterly basis thereafter to determine the effect the following amendment has had on the securing of new contracts by CLR. CLR (and its members) shall provide the committee with such information as required to make the determination.

For the term of the renewed collective agreement expiring on April 30, 2023 unless renewed by mutual agreement, effective the first of the month following the date of implementation of these recommendations (July 1, 2019), overtime for the first ten (10) hours on Saturdays shall be paid at the rate of time and one-half (1.5x) times the applicable straight time hourly rate and double time thereafter.

Dated this 16 day of December, 2019


Dated this 23 day of December, 2019

Signed on behalf of:

Signed on behalf of:

Construction Labour Relations Association of BC

Teamsters Union Local 213



B. SN



SCHEDULE "A1" MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE INSIDE LOWER MAINLAND/FRASER VALLEY

Effective June 17, 2019

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	32.78	2.62	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.03
2	32.37	2.59	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.59
3	32.05	2.56	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.24
4	31.88	2.55	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.06
5	31.71	2.54	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.88
6	31.61	2.53	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.77
7	31.38	2.51	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.52
8	31.13	2.49	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.25
9	25.30	2.02	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	35.95

Effective May 4, 2020

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	33.08	2.65	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.36
2	32.67	2.61	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.91
3	32.35	2.59	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.57
4	32.18	2.57	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.38
5	32.01	2.56	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.20
6	31.91	2.55	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.09
7	31.68	2.53	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.84
8	31.43	2.51	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.57
9	25.60	2.05	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	36.28

Note: JAPlan Contributions are suspended until further notice.

SCHEDULE "A1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE
INSIDE LOWER MAINLAND/FRASER VALLEY (cont'd)

Effective May 3, 2021

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	33.38	2.67	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.68
2	32.97	2.64	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.24
3	32.65	2.61	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.89
4	32.48	2.60	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.71
5	32.31	2.58	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.52
6	32.21	2.58	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.42
7	31.98	2.56	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.17
8	31.73	2.54	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.90
9	25.90	2.07	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	36.60

Effective May 2, 2022

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	33.68	2.69	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	45.00
2	33.27	2.66	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.56
3	32.95	2.64	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.22
4	32.78	2.62	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.03
5	32.61	2.61	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.85
6	32.51	2.60	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.74
7	32.28	2.58	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.49
8	32.03	2.56	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.22
9	26.20	2.10	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	36.93

Note: JAPlan Contributions are suspended until further notice.

SCHEDULE "A2" MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE OUTSIDE LOWER MAINLAND/FRASER VALLEY

Effective June 17, 2019

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	31.78	2.54	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.82
2	31.37	2.51	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.38
3	31.05	2.48	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.03
4	30.88	2.47	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.85
5	30.71	2.46	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.67
6	30.61	2.45	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.56
7	30.38	2.43	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.31
8	30.13	2.41	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.04
9	24.50	1.96	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	35.96

Effective May 4, 2020

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	32.08	2.57	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	44.15
2	31.67	2.53	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.70
3	31.35	2.51	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.36
4	31.18	2.49	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.17
5	31.01	2.48	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.99
6	30.91	2.47	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.88
7	30.68	2.45	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.63
8	30.43	2.43	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.36
9	24.80	1.98	3.10	5.75	0.13	0.04	0.01	n/a	0.05	0.32	0.10	36.28

Note: JAPlan Contributions are suspended until further notice.

SCHEDULE "A2"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE
OUTSIDE LOWER MAINLAND/FRASER VALLEY (cont'd)

Effective May 3, 2021

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	32.38	2.59	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.60
2	31.97	2.56	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.16
3	31.65	2.53	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.81
4	31.48	2.52	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.63
5	31.31	2.50	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.44
6	31.21	2.50	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.34
7	30.98	2.48	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.09
8	30.73	2.46	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	41.82
9	25.10	2.01	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	35.74

Effective May 2, 2022

Group Number	Minimum ST Hourly Wage Rate	Vacation/Holiday Pay (8%)	Employer Contributions									Total Package
			H/W Plan	Pension	CLR Dues	CIRP	D&A Policy	JAPlan	BCBCBTU Fund	Training Trust Fund	BRL Fund	
1	32.68	2.61	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.92
2	32.27	2.58	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.48
3	31.95	2.56	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	43.14
4	31.78	2.54	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.95
5	31.61	2.53	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.77
6	31.51	2.52	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.66
7	31.28	2.50	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.41
8	31.03	2.48	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	42.14
9	25.40	2.03	3.10	4.88	0.13	0.04	0.01	n/a	0.05	0.32	0.10	36.06

Note: JAPlan Contributions are suspended until further notice.

SCHEDULE "B1"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
PROVINCE WIDE

Schedule "B1" shall apply to all Commercial/Institutional projects province-wide.

Employer Contributions	June 17, 2019	May 4, 2020	May 3, 2021	May 2, 2022
Health & Welfare Plan	3.10	3.10	3.10	3.10
Pension Plan	4.88	4.88	4.88	4.88
CLR Dues	0.13	0.13	0.13	0.13
Construction Industry Rehab Plan (CIRP)	0.04	0.04	0.04	0.04
Drug & Alcohol Policy Fund (D&A)	0.01	0.01	0.01	0.01
Jurisdictional Assignment Plan (JAPlan)	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05
Training Trust Fund	0.32	0.32	0.32	0.32
Building, Recreation & Legal Fund	0.10	0.10	0.10	0.10
Total Employer Contributions	8.63	8.63	8.63	8.63
Employee Deductions				
CIRP	0.04	0.04	0.04	0.04
Working Dues	0.75	0.75	0.75	0.75
BCYT Fund	0.10	0.10	0.10	0.10
Total Employee Deductions	0.89	0.89	0.89	0.89
Total Employer Hourly Remittances:				
ST	9.52	9.52	9.52	9.52
1.5X OT	9.52	9.52	9.52	9.52
2x OT	9.52	9.52	9.52	9.52

Notes:

All Employer Contributions and Employee Deductions calculated based on "hours worked".

JAPlan Contributions are suspended until further notice.

Employer Contribution to the Pension Plan for employees classified as Warehouse Trainee Class IV shall be 80% of the required amount.

SCHEDULE "B2"

**EMPLOYER CONTRIBUTIONS & EMPLOYEE DEDUCTIONS – DEPENDANT CONTRACTORS
PROVINCE WIDE**

Schedule "B2" shall apply to dependant contractors on all Commercial/institutional projects province-wide.

Employer Contributions	June 17, 2019	May 4, 2020	May 3, 2021	May 2, 2022
CLR Dues	0.13	0.13	0.13	0.13
Construction Industry Rehab Plan (CIRP)	0.04	0.04	0.04	0.04
Drug & Alcohol Policy Fund (D&A)	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05
Training Trust Fund	0.32	0.32	0.32	0.32
Building, Recreation & Legal Fund	0.10	0.10	0.10	0.10
Total Employer Contributions	0.65	0.65	0.65	0.65
Employee Deductions				
CIRP	0.04	0.04	0.04	0.04
Working Dues	0.75	0.75	0.75	0.75
BCYT Fund	0.10	0.10	0.10	0.10
Total Employee Deductions	0.89	0.89	0.89	0.89
Total Employer Hourly Remittances:				
ST	1.54	1.54	1.54	1.54
1.5X OT	1.54	1.54	1.54	1.54
2x OT	1.54	1.54	1.54	1.54

Notes:

Pension Plan calculated based on hours earned, all other Employer Contributions and Employee Deductions calculated based on "hours worked".
 JAPlan Contributions are suspended until further notice.
 Employer Contribution to the Pension Plan for employees classified as Warehouse Trainee Class IV shall be 80% of the required amount.

SCHEDULE "C" – GROUP DESCRIPTIONS

Schedule "C" shall apply to all Commercial/Intuitional projects province wide.

Group 1

- Bottom Dumps - all makes - Trailers and Semi-Trailers Dumps - sixty-five (65) yards to eighty-five (85) yards (add twenty-two cents (\$0.22) for each additional twenty (20) yards)
- End Dump Trucks (measured capacity of dump, but including side boards if used) - sixty (60) yards - less than seventy-two (72) yards (add ten cents (\$0.10) for each additional twelve (12) yards) *
- Lowbeds - over 150 tons
- Warehouseman - Class I - (See Addendum for Job Description)

Group 2

- Bottom Dumps - all makes - Trailers and Semi-Trailers Dumps - forty-five (45) yards to sixty-five (65) yards
- Concrete Buggies, scootcrete or converted equipment, whichever is greater - sixteen (16) yards and over
- End Dump Trucks (measured capacity of dump, but including side boards if used) - thirty-six (36) yards - less than sixty (60) yards *

Group 3

- End Dump Trucks (measured capacity of dump, but including side boards if used) - twenty-four (24) yards - less than thirty-six (36) yards *
- Logging Trucks
- Transit Mixers, agitators, mobile mix and all other similar vehicles over thirteen (13) yards

Group 4

- Concrete Buggies, scootcrete or converted equipment, whichever is greater - ten (10) yards up to sixteen (16) yards
- End Dump Trucks (measured capacity of dump but including side boards if used) - twelve (12) yards - less than twenty-four (24) yards *
- Lowbeds - 100 tons and up to 150 tons
- Straddle Carriers, if equipped with crane
- Transit Mixers, agitators, mobile mix and all other similar vehicles - nine (9) yards and up to thirteen (13) yards
- Warehouseman - Class II (See Addendum for Job Description)

Group 5

- Bottom Dumps, all makes, Trailers and Semi-Trailers Dumps less than forty-five (45) yards
- Load Luger and similar equipment three (3) tons and over
- Lowbeds up to one hundred (100) tons
- Straddle Carriers
- Large Tilt Trailers

SCHEDULE "C" – GROUP DESCRIPTIONS (cont'd)

Group 6

- "A" Frame; Swedish Type Truck Crane; Pitman; Hiab and Stringer; Boom Trucks; Semi-Trailer with Hiab, etc. (excluding pup trailer units) over five (5) tons lifting capacity
- Concrete Buggies, scootcrete or converted equipment, whichever is greater up to ten (10) yards
- End Dump Trucks (measured capacity of dump, but including side boards if used) - eight (8) yards - less than twelve (12) yards *
- Nodwells, Bombardiers and similar equipment
- Service Truck Driver
- Transit Mixers, agitators, mobile mix and all other similar vehicles up to nine (9) yards

Group 7

- "A" Frame; Swedish Type Truck Crane; Pitman; Hiab and Stringer; Boom Trucks; Semi-Trailer with Hiab, etc. (excluding pup trailer units) up to and including five (5) tons lifting capacity
- Asphalt Spray Trucks - Semi-Trailers
- Dispatcher
- Dumptors (Mules)
- End Dump Trucks (measured capacity of dump, but including side boards if used) - less than eight (8) yards *
- Flat Deck Trucks ten (10) tons and over
- Forklifts, Lumber stackers, cranemobiles, etc. over four (4) tons lifting capacity
- Fuel trucks - four thousand (4,000) gallons and over (does not include semis or trailers)
- Semi-Trailers, Pole Trailers
- Water Trucks four thousand (4,000) gallons and over (does not include semis or trailers)

Group 8

- Asphalt Spray Trucks
- Farm type Tractors
- Flat Deck Trucks up to ten (10) tons
- Forklifts, Lumber stackers, cranemobiles, etc. up to and including four (4) tons lifting capacity
- Fuel trucks up to four thousand (4,000) gallons
- Manhaul, Crummie, Bus and all equipment transporting personnel (requires "Class 2" Licence)
- Power Wagons (with and without winch)
- Water Trucks up to four thousand (4,000) gallons
- Warehouseman - Class III - (See Addendum for Job Description)

Group 9

- Pickup and Panel Trucks and Pilot cars and similar equipment
- Warehouse Trainee Class IV - (See Addendum for Job Description)¹

1. Employer contribution to the Pension Plan for employees classified as Warehouse Trainee Class IV shall be eighty percent (80%) of the otherwise required amount

*** Note Re: End Dump Trucks**

- End Dump Trucks equipped with side winders - add ten cents (\$0.10) per hour
- End Dump Trucks with Small Tilt Trailer - add ten cents (\$0.10) per hour
- End Dump Trucks with Pup Trailer - add thirty cents (\$0.30) per hour

APPENDIX "A" - SIGNATORY EMPLOYERS *

The Employer recognizes the Union as the exclusive bargaining agent for all employees in the bargaining unit, and the Union recognizes CLR as the exclusive bargaining agent for all CLR members who have authorized the Association to sign this Agreement on their behalf.

Effective on date of signing, the following employers have authorized CLR to bargain a new Teamsters Union Local 213 Standard C/I Agreement with Teamsters Union Local 213 and to sign such Agreement on their behalf.

1. Bantrel Constructors Co.
2. BelPacific Excavating & Shoring Ltd. Partnership
3. Brasco International Inc.
4. Commonwealth Construction Canada Ltd.
5. HBBC
6. Jacobs Industrial Services Ltd.

* The Letter of Agreement Re: By and Between Language signed by the BCBCBTU and CLR on August 9, 2016 shall govern the addition of authorized Employers to the above list of Signatory Employers.